

20040762

**INDIANA  
WORKFORCE  
DEVELOPMENT**



Putnam County

February 2, 2004

Joseph E. Kernan, Governor  
Alan D. Degner, Commissioner

10 N. Senate Avenue  
Indianapolis, IN 46204-2277  
Phone: 317-232-7670  
FAX: 317-233-4793  
TDD: 317-232-7560  
<http://www.workforce.IN.gov>

An Equal Opportunity Employer

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Dear Committee Members:

The Department of Workforce Development (DWD) has received your request in association with I.C 5-16-7-1, for construction wage data specific to your county. The enclosed information identifies the construction wages to be used on projects in your county as of January 1, 2004. This survey is based on data collected for commercial and heavy/highway projects for counties throughout the state. The survey data enclosed covers the period from July 2003 through December 2003.

Thank you for your request. If you have further questions or comments, please direct them to my attention. I can be reached at (317) 233-1463.

Sincerely,

Patti Yount  
Director of Governmental Affairs

**Commercial / Building – Common Wages & Fringe Benefits  
July-December 2003**

<b>Asbestos Worker</b>	<b>Skilled</b>	<b>25.20</b>	<b>8.80</b>
	<b>Semi-Skilled</b>	<b>20.25</b>	<b>4.71</b>
	<b>Unskilled</b>	<b>12.66</b>	<b>4.71</b>
<b>Boilermaker</b>	<b>Skilled</b>	<b>28.25</b>	<b>11.69</b>
	<b>Semi-Skilled</b>	<b>25.21</b>	<b>11.69</b>
	<b>Unskilled</b>	<b>16.95</b>	<b>11.69</b>
<b>Bricklayer</b>	<b>Skilled</b>	<b>26.18</b>	<b>7.17</b>
	<b>Semi-Skilled</b>	<b>20.94</b>	<b>7.17</b>
	<b>Unskilled</b>	<b>13.09</b>	<b>7.17</b>
<b>Carpenter</b>	<b>Skilled</b>	<b>23.07</b>	<b>6.69</b>
	<b>Semi-Skilled</b>	<b>18.46</b>	<b>6.18</b>
	<b>Unskilled</b>	<b>13.84</b>	<b>5.67</b>
<b>Cement Finisher</b>	<b>Skilled</b>	<b>19.70</b>	<b>7.32</b>
	<b>Semi-Skilled</b>	<b>15.76</b>	<b>7.32</b>
	<b>Unskilled</b>	<b>11.82</b>	<b>7.32</b>
<b>Cement Masons</b>	<b>Skilled</b>	<b>19.70</b>	<b>7.32</b>
	<b>Semi-Skilled</b>	<b>15.76</b>	<b>7.32</b>
	<b>Unskilled</b>	<b>13.79</b>	<b>7.32</b>
<b>Chemical Products Workers</b>	<b>Skilled</b>	<b>19.97</b>	<b>3.40</b>
	<b>Semi-Skilled</b>	<b>17.97</b>	<b>3.40</b>
	<b>Unskilled</b>	<b>9.98</b>	<b>3.40</b>
<b>Electrician</b>	<b>Skilled</b>	<b>28.10</b>	<b>9.23</b>
	<b>Semi-Skilled</b>	<b>23.05</b>	<b>8.49</b>
	<b>Unskilled</b>	<b>11.80</b>	<b>6.28</b>
<b>Elevator Constructor</b>	<b>Skilled</b>	<b>26.19</b>	<b>9.87</b>
	<b>Semi-Skilled</b>	<b>18.33</b>	<b>8.64</b>
<b>Glazier</b>	<b>Skilled</b>	<b>23.43</b>	<b>7.48</b>
	<b>Semi-Skilled</b>	<b>18.75</b>	<b>7.48</b>
	<b>Unskilled</b>	<b>8.20</b>	<b>4.72</b>
<b>Iron Worker</b>	<b>Skilled</b>	<b>22.82</b>	<b>11.17</b>
	<b>Semi-Skilled</b>	<b>21.68</b>	<b>11.17</b>
	<b>Unskilled</b>	<b>13.70</b>	<b>11.17</b>
<b>Laborer</b>	<b>Skilled</b>	<b>19.37</b>	<b>5.80</b>
	<b>Semi-Skilled</b>	<b>18.87</b>	<b>5.80</b>
	<b>Unskilled</b>	<b>18.87</b>	<b>5.80</b>
<b>Marble/Tile Setter</b>	<b>Skilled</b>	<b>26.48</b>	<b>6.17</b>
	<b>Semi-Skilled</b>	<b>23.83</b>	<b>6.17</b>
	<b>Unskilled</b>	<b>11.91</b>	<b>6.17</b>
<b>Millwright</b>	<b>Skilled</b>	<b>22.43</b>	<b>9.91</b>
	<b>Semi-Skilled</b>	<b>17.94</b>	<b>8.87</b>
	<b>Unskilled</b>	<b>13.46</b>	<b>7.83</b>
<b>Operating Engineer</b>	<b>Skilled</b>	<b>22.70</b>	<b>7.75</b>
<b>Painter Brush/Roll</b>	<b>Skilled</b>	<b>20.05</b>	<b>5.85</b>
	<b>Semi-Skilled</b>	<b>13.05</b>	<b>5.85</b>
<b>Painter Spray/Sandblast</b>	<b>Skilled</b>	<b>20.05</b>	<b>5.85</b>
	<b>Semi-Skilled</b>	<b>13.05</b>	<b>5.85</b>
<b>Pipefitter &amp; Steamfitter</b>	<b>Skilled</b>	<b>27.05</b>	<b>9.25</b>
	<b>Semi-Skilled</b>	<b>20.29</b>	<b>6.55</b>
	<b>Unskilled</b>	<b>9.47</b>	<b>4.85</b>
<b>Plasterer</b>	<b>Skilled</b>	<b>22.80</b>	<b>6.74</b>
	<b>Semi-Skilled</b>	<b>18.24</b>	<b>6.74</b>
	<b>Unskilled</b>	<b>13.68</b>	<b>6.74</b>

Data was unreported for categories not appearing above.  
For unreported categories, Davis-Bacon wage rates apply.

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**Commercial / Building – Common Wages & Fringe Benefits  
July-December 2003**

Commercial / Building – Common Wages & Fringe Benefits July-December 2003			
<b>Plumber</b>	<b>Skilled</b>	<b>27.05</b>	<b>9.25</b>
	<b>Semi-Skilled</b>	<b>20.29</b>	<b>6.55</b>
	<b>Unskilled</b>	<b>9.47</b>	<b>4.85</b>
<b>Rofer</b>	<b>Skilled</b>	<b>21.36</b>	<b>6.75</b>
	<b>Semi-Skilled</b>	<b>17.09</b>	<b>4.45</b>
	<b>Unskilled</b>	<b>10.68</b>	<b>3.35</b>
<b>Sheet Metal Worker</b>	<b>Skilled</b>	<b>24.53</b>	<b>10.03</b>
	<b>Semi-Skilled</b>	<b>19.62</b>	<b>9.43</b>
	<b>Unskilled</b>	<b>12.27</b>	<b>8.44</b>
<b>Sprinkler Fitter</b>	<b>Skilled</b>	<b>27.59</b>	<b>9.10</b>
<b>Tile/Marble Finisher</b>	<b>Skilled</b>	<b>17.72</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>15.87</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Terrazzo Finisher</b>	<b>Skilled</b>	<b>19.64</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>16.94</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Terrazzo Worker</b>	<b>Skilled</b>	<b>26.78</b>	<b>6.47</b>
	<b>Semi-Skilled</b>	<b>24.10</b>	<b>6.47</b>
	<b>Unskilled</b>	<b>12.05</b>	<b>6.47</b>
<b>Truck Driver</b>	<b>Skilled</b>	<b>20.25</b>	<b>6.38</b>

**Heavy / Highway – Common Wages & Fringe Benefits  
July-December 2003**

<b>Carpenter</b>	<b>Skilled</b>	<b>24.58</b>	<b>6.69</b>
	<b>Semi-Skilled</b>	<b>19.66</b>	<b>6.18</b>
	<b>Unskilled</b>	<b>14.75</b>	<b>5.67</b>
<b>Chemical Products Workers</b>	<b>Skilled</b>	<b>19.97</b>	<b>3.40</b>
	<b>Semi-Skilled</b>	<b>17.97</b>	<b>3.40</b>
	<b>Unskilled</b>	<b>9.98</b>	<b>3.40</b>
<b>Laborer</b>	<b>Skilled</b>	<b>19.62</b>	<b>5.60</b>
	<b>Semi-Skilled</b>	<b>18.92</b>	<b>5.60</b>
	<b>Unskilled</b>	<b>18.62</b>	<b>5.60</b>
<b>Marble/Tile Setter</b>	<b>Skilled</b>	<b>26.48</b>	<b>6.17</b>
	<b>Semi-Skilled</b>	<b>23.83</b>	<b>6.17</b>
	<b>Unskilled</b>	<b>11.91</b>	<b>6.17</b>
<b>Millwright</b>	<b>Skilled</b>	<b>22.43</b>	<b>9.91</b>
	<b>Semi-Skilled</b>	<b>17.94</b>	<b>8.87</b>
	<b>Unskilled</b>	<b>13.46</b>	<b>7.83</b>
<b>Operating Engineer</b>	<b>Skilled</b>	<b>22.70</b>	<b>7.75</b>
	<b>Semi-Skilled</b>	<b>17.76</b>	<b>7.75</b>
<b>Terrazzo Finisher</b>	<b>Skilled</b>	<b>19.64</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>16.94</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Terrazzo Worker</b>	<b>Skilled</b>	<b>26.78</b>	<b>6.47</b>
	<b>Semi-Skilled</b>	<b>24.10</b>	<b>6.47</b>
	<b>Unskilled</b>	<b>12.05</b>	<b>6.47</b>
<b>Tile/Marble Finisher</b>	<b>Skilled</b>	<b>17.72</b>	<b>4.00</b>
	<b>Semi-Skilled</b>	<b>15.87</b>	<b>4.00</b>
	<b>Unskilled</b>	<b>10.69</b>	<b>4.00</b>
<b>Truck Driver</b>	<b>Skilled</b>	<b>17.83</b>	<b>6.02</b>

CITY \_\_\_\_\_ COUNTY Putnam INDIANA

We the undersigned Committee, appointed pursuant to Indiana Code (I.C. 5-16-7), as amended in 1995, do fix and determine the common construction wage scales to apply on

Proposed Wastewater Treatment Plant Improvements -  
Clear Creek Conservancy District

(JOB CLASSIFICATIONS ATTACHED)

FOR THE SEVERAL CLASSIFICATIONS OF LABOR AS FOLLOWS:

(SEE ATTACHED "EXHIBIT A")

**ALL APPRENTICES** - As approved by the U.S. Department of Labor Bureau of Apprentices & Training.

The Wage rates under columns of WAGES and FRINGES as set forth by the Committee are the minimum wage rates to be paid and shall not prevent the employer from paying a higher wage rate.

Stipulation as to the employment of apprentices as semiskilled: Apprentices will be permitted to work at the semiskilled rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification common construction wage rate. Apprentices shall be permitted to work only at the ratio to journeymen as the apprenticeship program standards state.

The absence of a wage determination for the classes of unskilled workers in a particular classification is the result of the committee's determination that the common practice in the immediate locality is not to use unskilled workers in that classification on construction sites.

Gary Cahill  
Representing the Governor of Indiana

James Apple  
Representing the Indiana state AFL-CIO

Forrestum E. Dees  
Representing the Awarding Agency & Industry

Edward Ledwick  
Taxpayer Appointed by Awarding Agency

Donald K. Walton  
Taxpayer Appointed by the County

Dated this 23<sup>rd</sup> day of April 2004